



<b>Subject:</b>	Equality and Diversity: Annual Report to the Equality Commission of Northern Ireland including Section 75 and Disability Duties
<b>Date:</b>	25 October 2019
<b>Reporting Officer:</b>	John Walsh, City Solicitor/Director of Legal and Civic Services
<b>Contact Officer:</b>	Lorraine Dennis, Equality & Diversity Officer Stella Gilmartin, Equality & Diversity Officer Lisa McKee, Democratic Services Officer

<b>Restricted Reports</b>	
<b>Is this report restricted?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>If Yes, when will the report become unrestricted?</b>	
<b>After Committee Decision</b>	<input type="checkbox"/>
<b>After Council Decision</b>	<input type="checkbox"/>
<b>Some time in the future</b>	<input type="checkbox"/>
<b>Never</b>	<input type="checkbox"/>

<b>Call-in</b>	
<b>Is the decision eligible for Call-in?</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

<b>1.0</b>	<b>Purpose of report or summary of main issues</b>
1.1	The purpose of this report is to submit for approval the Council's Annual Report to the Equality Commission for 2018/19.
<b>2.0</b>	<b>Recommendations</b>
2.1	The Committee is asked to: <ul style="list-style-type: none"><li>• Approve the Council's Annual Report for the ECNI for 2018/19.</li></ul>

<b>3.0</b>	<b>Main report</b>
3.1	<p><u>Background</u></p> <p>As required by Section 75 of the Northern Ireland Act 1998, the Council is required to report annually to the ECNI on the progress of the implementation of its Equality Scheme.</p>
3.2	<p><u>Key Issues</u></p> <p>The annual report outlining progress on actions identified to promote equality of opportunity and good relation for the period April 2018 – March 2019 is set out in <b>Appendix 1</b>. In addition, various updates in relation to the progress achieved in respect of the Council's Equality and Diversity Framework and Disability Action Plan will also accompany the Annual Report to the ECNI and these are attached at <b>Appendices 2 and 3</b>.</p>
3.4	<p><u>Financial &amp; Resource Implications</u></p> <p>None</p>
3.5	<p><u>Equality or Good Relations Implications/Rural Needs Assessment</u></p> <p>The actions outlined contribute to our legal compliance regarding the promotion of equality and good relations.</p>
<b>4.0</b>	<b>Appendices – Documents Attached</b>
	<p><b>Appendix 1:</b> Annual Report to the ECNI 2018/19</p> <p><b>Appendix 2:</b> Appendix 1 to Annual Report: Equality and Diversity Framework 2017/2021 Update</p> <p><b>Appendix 3:</b> Appendix 2 to Annual Report: Updates on Disability Action Plan</p>